

DISCRIMINATION IS AGAINST THE LAW

Smyrna Pulmonary and Sleep Associates, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Smyrna Pulmonary and Sleep Associates, PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Smyrna Pulmonary and Sleep Associates, PLLC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

If you need these services, contact Nicole Nagel

If you believe that Smyrna Pulmonary and Sleep Associates, PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Smyrna Pulmonary and Sleep Assoc 13181 Old Nashville Hwy., Suite 150
Smyrna TN 37167 615-355-5105
615-355-5195 practicemanager@tnsleepteam.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Nicole Nagel is available to help you.

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail at
U.S. Department of Health and Human Services
200 Independence Ave. SW
Room 509F HHH Building
Washington, DC 20201
- By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>